



Testimonials

In partnership we have successfully recruited 16 placement workers in the past 12 months.

ILM has been proven to offer employers
“a source of loyal, reliable, appreciative staff”

ILM has been proven to offer placement workers
“a real opportunity to get back into the swing of things after a long illness”.

Our business partner, Corus, says.....



“Corus is committed to a partnership with Walsall Working Together project to help people return to work. The ILM scheme is a really positive initiative that offers real help to the people involved. The staff in Walsall offer invaluable support to their clients and provide only dedicated and reliable short-term employees.”

For more information about this opportunity please contact the Adrian Garbutt:

Telephone: 0121 526 5663



Working Together

An Intermediate Labour Market Project

Your opportunity to make a contribution to the community and to your business.

A simple, low cost initiative that gives people in Walsall with a history of mental health illness and long-term unemployment the chance of a short, part-time work placement...

...and much more beyond.



Dudley and Walsall 
Mental Health Partnership NHS Trust

The Intermediate Labour Market - Your Questions Answered

What is ILM?	The ILM programme enables people from Walsall with a history of mental health issues, long-term unemployment and disability benefits, to undertake a 6 month paid placement of under 16 hours a week. The personal benefits are much greater.
Why would we be interested?	You will have the benefit of an additional worker on your staff, this will be a “value added” position that does not replace a permanent staff member. ILM placements have proven to deliver a more sustained progression to work for the long-term unemployed than other programmes - it benefits the employer, the community and the individual.
What can we expect?	A planned placement with ongoing, professional support for you and the placement worker. Regular contact and reviews. The opportunity to access mental health awareness training for you and your staff - bringing positive health benefits.
What is the process?	From the outset we will make ourselves available to discuss the ILM process. We will work with you to develop a Role Description, hours required and the experience and qualifications required. We will also discuss any further training needs. The only paperwork is the completion of our one-sheet Employer’s Declaration.
What happens about pay?	An application for Permitted Work will be made on behalf of the placement allowing them to receive the basic level of hourly wage up to the pre-tax level. This will be managed by us. A weekly timesheet is completed by the placement and, if available, faxed for processing once a week. The payment is arranged individually with the person.
What support can I expect?	<p>Pre-placement assessment will take place to discuss the placement. You and your staff will be offered mental health awareness training by our ILM and Employment Vocational specialists. A review meeting will may be held at the one, three and five month point. ILM and the Employment Department staff will make themselves available at other times by arrangement</p> <p>During the reviews you will have the opportunity to share your views and comments and these will be recorded and acted upon. Outside these meetings ILM staff will be available to talk to you about any aspect of the placement.</p>
What support will the placement worker get?	<p>The placement worker will be interviewed for the specific placement to ensure that it is appropriate. You as the provider will be involved in this process. They will have ongoing contact with ILM staff in a mentoring role. Training requirements will be addressed and opportunities identified. Should a recognised qualification be available then a pathway to access this will be identified.</p> <p>If there is an opportunity for the placement worker to undertake a work-based qualification (e.g. NVQ) that requires more than a 6 month placement then the potential for a voluntary position beyond the 6-month ILM period will be discussed.</p> <p>If a permanent role is identified then your usual recruitment procedure will be followed and the placement worker will be supported by us to apply for the position.</p>
What happens at the end of the ILM?	There will be an exit interview before the end of the placement to assist the placement worker with their next steps.